

Sustainable since the beginning

OUR
COMMITMENT
TO NET ZERO



ATG® was founded on the belief that doing the right thing is the only way to do business. Since 1992, we've built every part of our operations around integrity, respect, and responsibility, for people, for the planet, and for performance.

When the UN Global Compact launched in 2004, its 10 principles on human rights, labour, the environment, and anti-corruption reflected values we already held. Since then, we've filed annual progress reports, because leadership demands accountability.



Our Promise

Corporate Sustainability
& Compliance

ATG® will continue to lead the future of responsible glove manufacturing. By 2045, we will reach net-zero emissions, operate a fully circular model, and strengthen the ethical standards already embedded across our global supply chain.





Our Mission

Corporate Sustainability
& Compliance

We are not starting our journey we are advancing it. ATG® is already on a defined path to a cleaner, fairer, and more sustainable future, transforming the industry through real, measurable progress. We are strengthening and scaling the progress already underway to:

Reduce GHG emissions through energy efficiency, renewable energy, and carbon offset projects.

Design for circularity using 100% sustainable materials and building a fully closed-loop supply chain that supports a true circular economy.

Stay accountable, aligning with leading global sustainability standards including EU CSRD, ISO, LCA, EcoVadis®, SBTi, SMETA 4-Pillar, FSC®, and GRI.

Champion human and environmental value, advancing worker well-being, ethical labour practices, and community support wherever we operate.

We don't just manufacture gloves.

We shape the future of truly responsible protection.



GHG Emissions & Carbon Neutrality



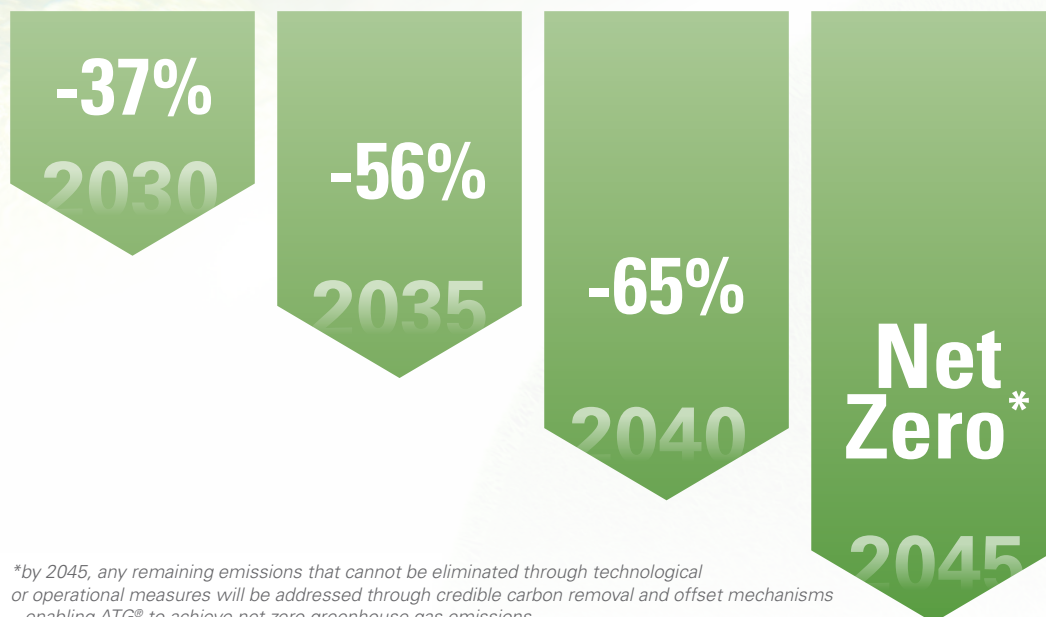
Preserving Ecosystem Balance for the Future

We are advancing a low-carbon, climate-resilient future through a structured roadmap aligned with global climate goals and responsible manufacturing practices.

This roadmap reinforces ATG®'s commitment to responsible manufacturing, climate action, and long-term sustainability, supporting global efforts to limit temperature rise in line with the Paris Agreement.

Net Zero Roadmap

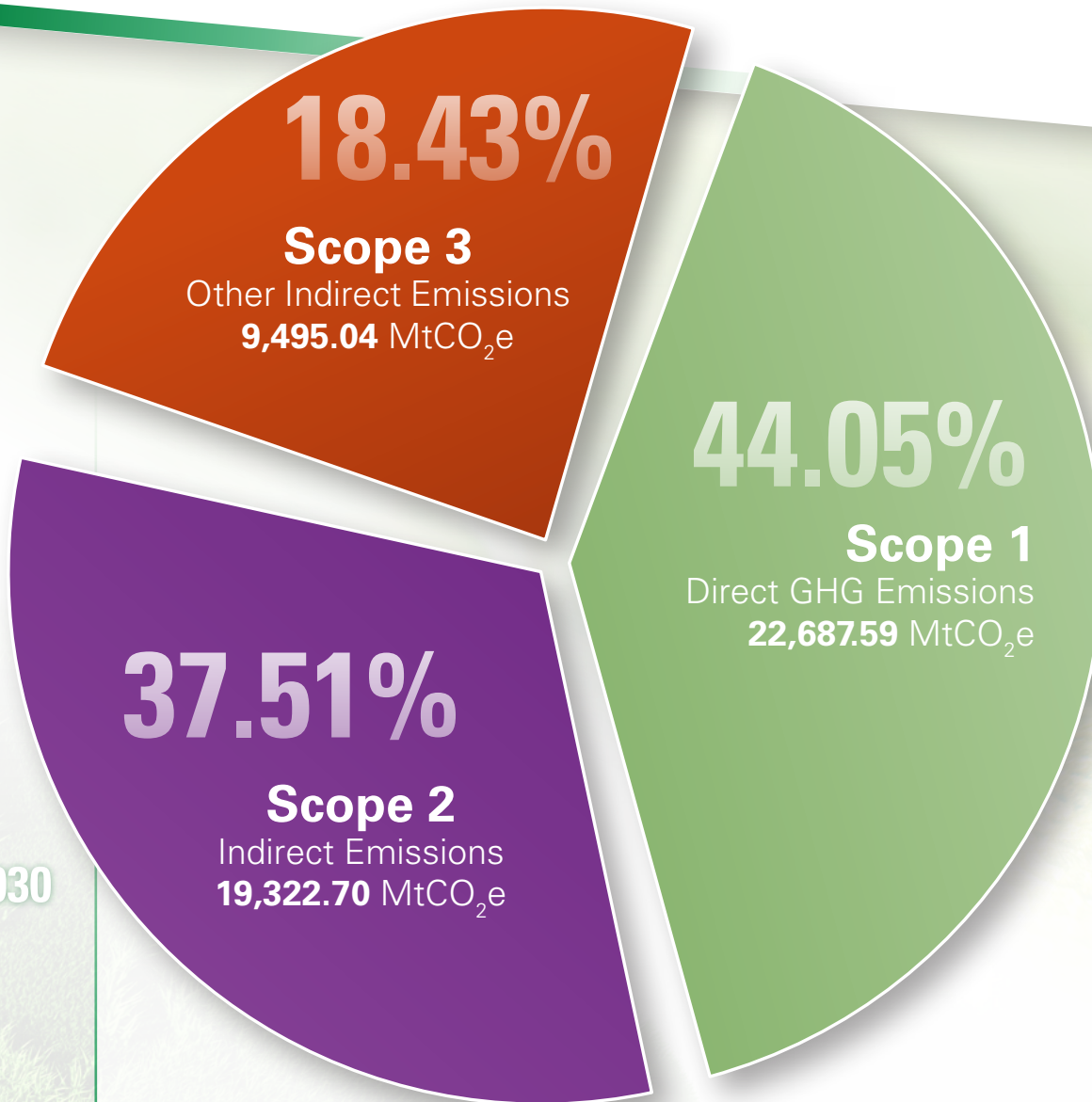
ATG® commits to achieving the following emission reduction milestones:



*by 2045, any remaining emissions that cannot be eliminated through technological or operational measures will be addressed through credible carbon removal and offset mechanisms – enabling ATG® to achieve net-zero greenhouse gas emissions.



GHG Emissions by Scope in 2025



2030

Baseline

Using 2025 as our baseline year, total greenhouse gas (GHG) emissions across Scope 1, Scope 2, and selected Scope 3 categories **totalled 51,505.33 MtCO₂e**.

GHG Emissions Sources



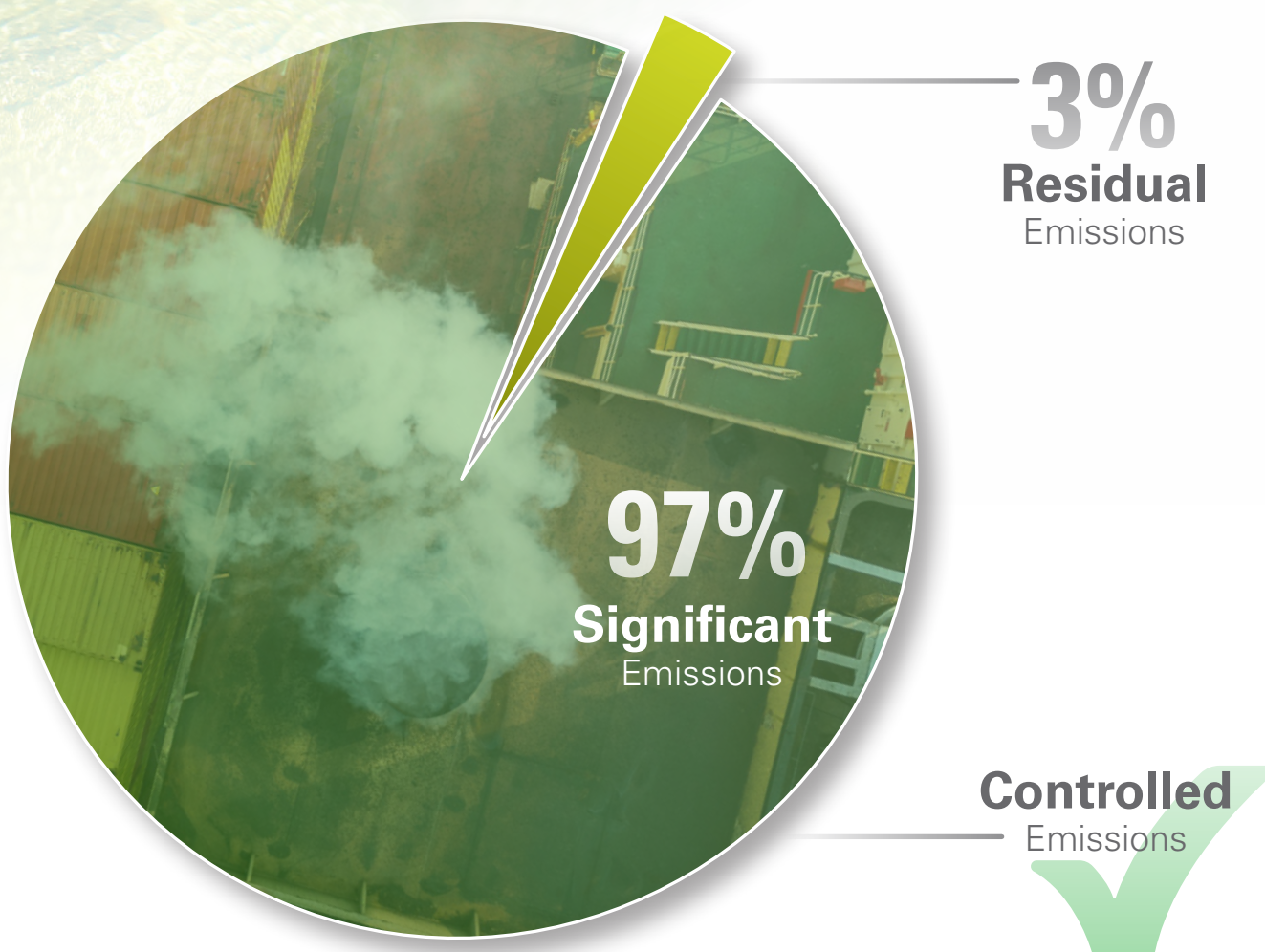
Significant Emission Sources

2025

To focus our efforts where they matter most, ATG® has identified the sources that drive the greatest share of our climate impact. **97% of our emissions come from our most impactful sources. That's 50,017.17 MtCO₂e across Scope 1, Scope 2, and key Scope 3 activities, including energy use, waste, and transportation.**

Where we focus, we make the biggest impact. By prioritising these areas, ATG® is driving meaningful emissions reductions while aligning with globally recognised climate frameworks.

The remaining 3% is managed responsibly. These smaller sources are addressed through ongoing efficiency improvements and long-term mitigation strategies.





Renewable energy transition



Powering Protection with Renewable Energy

Clean energy is central to ATG®'s journey to net zero. From manufacturing to material movement, we are shifting to renewable energy to build a more resilient, low-emission future.

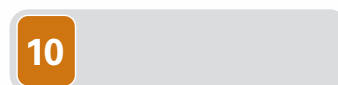
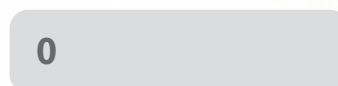
With 2.3 MW of solar already installed and 4 MW more coming online, the transformation is in motion.

KPIs

% of Electricity Generation from **In-House Solar PV**

% of Electricity Import from **Renewable Sources**

% of RE Storage in **Battery Back-up for Offices**



Fossil Energy and Fuel

Optimising LPG Use to Improve Efficiency

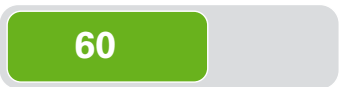
LPG (liquefied petroleum gas)-powered heating applications are optimised to improve energy efficiency, targeting a 30% reduction in base-year LPG intensity by 2030 –and up to a 60% reduction by 2045.

Improving Boiler Efficiency and Transitioning to Renewable Energy

Boiler performance is enhanced through advanced technologies, with 50% of boilers transitioning to renewable energy sources by 2045.

KPIs

% Reduction of LPG
Consumption | Glove Pair



% Improvement of Boiler
Steam to Fuel Ratio



% of RE Boiler Capacity



Logistics & Transportation

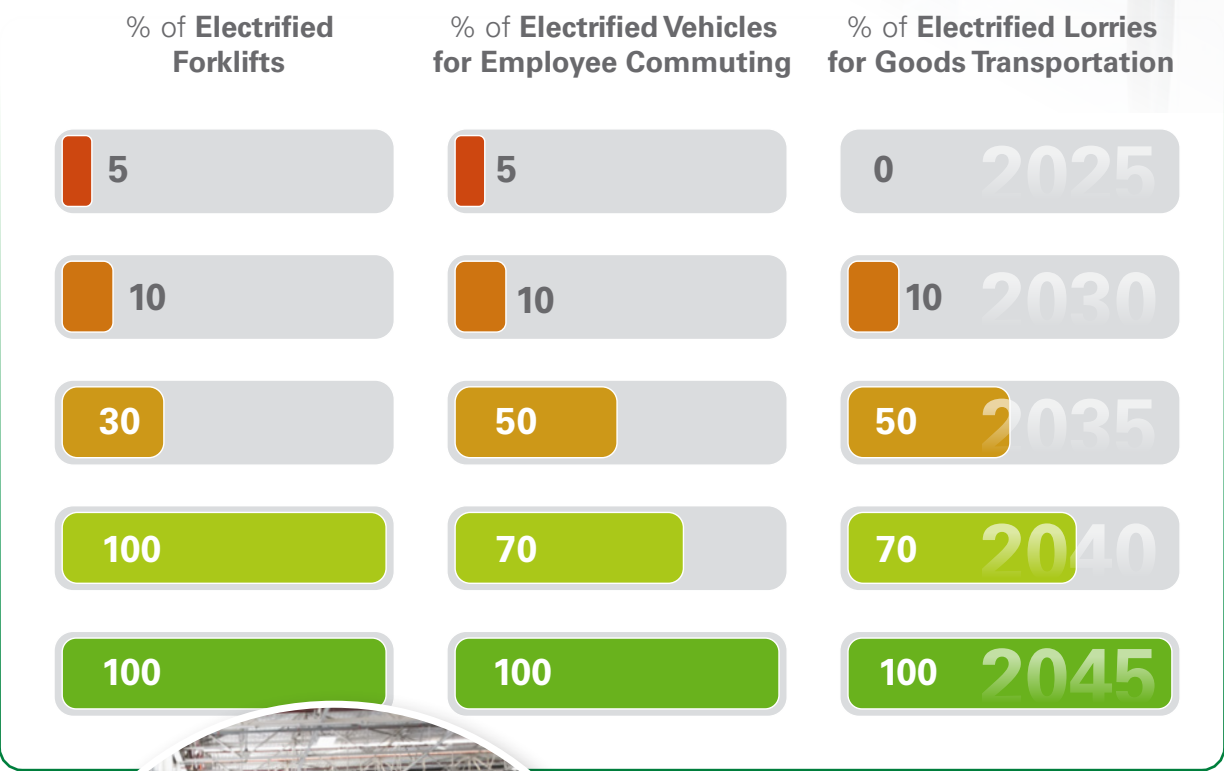
Electrifying Our Transport Network

The transition to electric mobility is accelerating across our operations, including employee commuting and raw material transport, with a goal of full electrification by 2045.

Green Partnerships with External Transport Providers

We are working toward 100% green partnerships with transport providers by 2035 to reduce transport-related greenhouse gas (GHG) emissions, prioritising the adoption of electric vehicles.

KPIs



Solid Waste Management

Waste Diversion from Incineration

We are working to achieve 100% diversion of waste from incineration by 2035, prioritising circular practices such as recycling, reuse, and waste-to-energy solutions.

We also maintain 100% landfill diversion, with no operational waste sent to landfill since inception.

2025

KPIs

% of Waste Diversion
from Landfill

100 2025

100 2030

100 2035

100 2040

100 2045

% of Waste Diversion
from Incineration

40

70

100

100

100



Emission Offsetting for Net Zero

ATG® is committed to achieving net-zero greenhouse gas (GHG) emissions by 2045, delivering meaningful reductions while responsibly addressing the emissions that remain.

Reducing Emissions Across Our Operations

Across Scope 1, Scope 2, and Scope 3, emissions are reduced through energy efficiency, renewable energy integration, process improvements, and a more sustainable value chain.

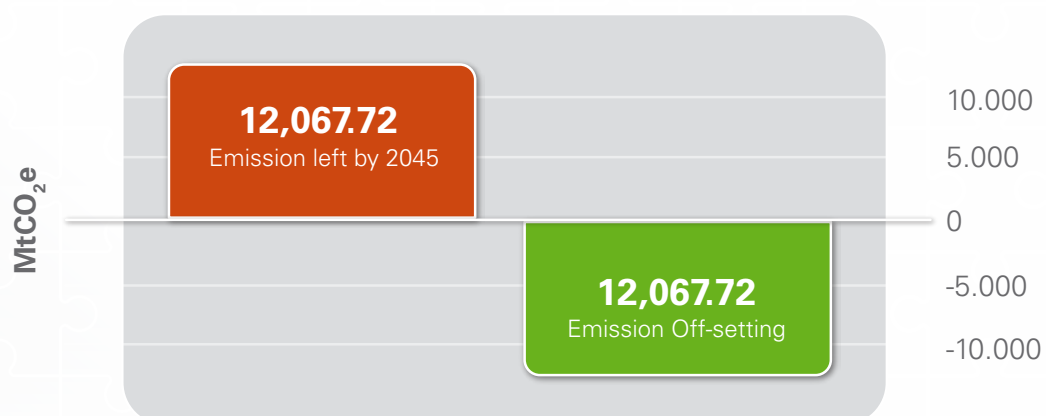
Addressing Hard-to-Abate Emissions

Some emissions will remain, primarily from hard-to-abate sources where current technologies and alternatives are limited across operations and the broader value chain.

Achieving Net Zero Responsibly

These remaining emissions are addressed through credible carbon offsetting and removal solutions, aligned with global net-zero standards. We prioritise high-quality, verified projects that deliver measurable environmental and social impact.

Emission Balance by 2045





GET THE FULL REPORT

atg-glovesolutions.com/sustainability

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