

Sustainable since the beginning

OUR
PROMISE



ATG® was founded on the belief that doing the right thing is the only way to do business. Since 1992, we've built every part of our operations around integrity, respect, and responsibility, for people, for the planet, and for performance.

When the UN Global Compact launched in 2004, its 10 principles on human rights, labour, the environment, and anti-corruption reflected values we already held. Since then, we've filed annual progress reports, because leadership demands accountability.



Our promise

Corporate Sustainability
& Compliance

ATG® will continue to lead the future of responsible glove manufacturing. By 2045*, we will reach net-zero emissions, operate a fully circular model, and strengthen the ethical standards already embedded across our global supply chain.



**by 2045, any remaining emissions that cannot be eliminated through technological or operational measures will be addressed through credible carbon removal and offset mechanisms – enabling ATG® to achieve net-zero greenhouse gas emissions.*



Our mission

Corporate Sustainability
& Compliance

We are not starting our journey — we are advancing it. ATG® is already on a defined path to a cleaner, fairer, and more sustainable future, transforming the industry through real, measurable progress. We are strengthening and scaling the progress already underway to:

Reduce GHG emissions through energy efficiency, renewable energy, and carbon offset projects.

Design for circularity using 100% sustainable materials and building a fully closed-loop supply chain that supports a true circular economy.

Stay accountable, aligning with leading global sustainability standards including EU CSRD, ISO, LCA, EcoVadis®, SBTi, SMETA 4-Pillar, FSC®, and GRI.

Champion human and environmental value, advancing worker well-being, ethical labour practices, and community support wherever we operate.

We don't just manufacture gloves.

We shape the future of truly responsible protection.



GHG Emissions & Carbon neutrality



Emissionen reduzieren auf dem Weg zu „Net-Zero“

Die Reduzierung von Emissionen ist für uns nichts Neues. ATG® hat sich verpflichtet, die Treibhausgasemissionen in allen Betriebsabläufen und Lieferketten zu senken. Unser Ansatz ist strukturiert, datengestützt und bereits in vollem Gange.

2025

Phase 1

Durchführung von CO₂-Bilanzbewertungen nach Bereichen (1, 2 und 3). Umsetzung von Maßnahmen zur Reduzierung von Treibhausgasen (Energieeffizienz, erneuerbare Energien).

-40%

Phase 2

Reduzierung der Treibhausgasemissionen um 80 % durch direkte Maßnahmen und verifizierte Ausgleichsprogramme.

-80%

Phase 3

Erreichen einer „Net-Zero“-Bilanz in allen Betriebsabläufen sowie der gesamten Lieferkette.

Net
Zero





Renewable energy transition



Powering Protection with Renewable Energy

Clean energy is central to ATG®'s journey to net zero. From manufacturing to material movement, we are shifting to renewable energy to build a more resilient, low-emission future.

With 2.3 MW of solar already installed and 4 MW more coming online, the transformation is in motion.

2030

Phase 1

Install solar PV systems in factories (target: 30% renewable energy). Optimise boilers, compressors, and HVAC systems for efficiency.

30%

Phase 2

Expand solar & renewable share to 80%. Invest in waste-to-energy and waste-to-value technologies for circular power

80%

Phase 3

Transition to 100% renewable energy (solar, wind, hydrogen) across all operations.

100%

Water & Waste Management



2025

Closing the Loop on Water and Waste

Water is vital to glove manufacturing, but it's also a finite resource. ATG® is re-engineering how we manage water and waste to create a cleaner, circular system. Recovery, reuse, and return are already built into our sites, with closed-loop goals by 2045.

Phase 1

Implement water recycling & rainwater harvesting.
Reduce total water use by 20%.
Develop zero landfill waste strategies across operations.



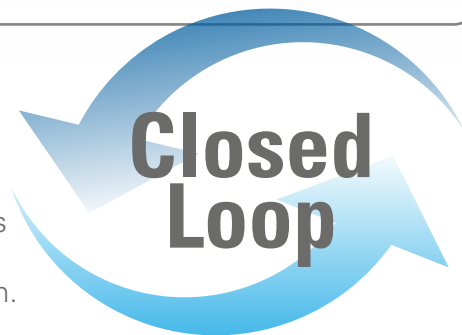
Phase 2

Achieve zero wastewater discharge.
Reduce total water footprint by 60%.
Expand circular waste management processes.



Phase 3

Operate 100% closed-loop water and waste systems with no external discharge.
Eliminate landfill dependency across the supply chain.



*We are not just reducing waste.
We are designing it out of the system entirely.*



Sustainable Materials & Circular Economy

Gloves Made Circular. Materials Made Smarter.

Sustainable design at ATG® begins at the fibre. We're choosing bio-based, recycled, and certified materials to cut impact without sacrificing performance. This circular shift is already reflected in our packaging and glove materials today.



Phase 1

Introduce FSC-certified rubber, bio-based polymers and packing materials. Develop biodegradable glove prototypes.



Phase 2

Increase recycled & bio-based materials to 70%. Develop closed-loop recycling programs for gloves.



Phase 3

Transition to 100% circular materials and zero-waste manufacturing.



2030

ESG Compliance & Certifications



2025

Proving What We Practice

For ATG®, ESG is about integrity. From ISO to EcoVadis, we use independent frameworks and audits to measure what matters and lead with accountability. These certifications are in place today, and we're going further still.



Phase 1

Obtain/maintain ISO Certifications, ecoVadis, SBTi, ZDHC, SMETA (Sedex Members' Ethical Trade Audit). Strengthen supplier audits.



Phase 2

Publish full ESG disclosures aligned with GRI, SASB, and TCFD standards
Enhance blockchain-based traceability for supply chain accountability

Phase 3

Achieve full ESG integration with global sustainability benchmarks.



Supply Chain & Ethical Sourcing

Responsible from Fibre to Fingertip

ATG®'s supply chain standards go beyond compliance. We trace materials, uphold human rights, and safeguard natural resources in every link of our operations. These systems are active now and scaling for full traceability.



Phase 1

Conduct third-party sustainability audits of suppliers
Maintain full SEDEX compliance
Uphold responsible sourcing standards for all raw materials

Phase 2

Achieve 100% traceability & ethical sourcing across all suppliers.

Phase 3

Operate a fully regenerative and ethical supply chain.
Actively support biodiversity conservation through sustainable land and material practices

2030

Worker Well-being



The Hands Behind the Gloves

People power everything we do. ATG® prioritises worker safety, well-being, and opportunity wherever we operate. We're not starting this journey, we're advancing the systems that already support our people every day.

Phase 1

Improve workplace safety through ISO 45001 and internal well-being standards.
Launch sustainability training for employees across all sites.
Improve community outreach programs.



Phase 2

Introduce structured empowerment programmes in education, healthcare, and housing.
Expand CSR investments to reach more workers and communities.

Phase 3

Be recognised globally as an industry leader in worker rights, well-being, and community engagement.



Community Impact

School Nutrition Intervention

Projects out of 2024/2025

Beach clean up

Trincomalee Mangrove cultivation programme





GET THE ACTUAL REPORT

atg-glovesolutions.com/sustainability

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